

PITTSBURG UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2022-2023
Pittsburg Association of School Administrators (PASA)
8.5% Increase Effective July 1, 2022 DRAFT

<u>POSITION</u>	<u>CLASS</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
SITE SAFETY AND EMERGENCY PREPAREDNESS SUPERVISOR	I	87,128	89,360	91,651	94,001	96,412	98,883	101,419	104,020
CHILDREN CENTER SUPERVISOR	II	92,894	97,735	102,569	107,408	112,249	117,086	121,785	126,484
SUPPORT SPECIALIST									
SCHOOL NURSE (Board Approved April 14, 2021)									
SUPERVISOR OF EARLY EDUCATION									
ELEMENTARY VICE PRINCIPAL	III	100,635	105,474	110,311	115,153	119,988	124,829	129,526	134,228
JUNIOR HIGH VICE PRINCIPAL	IV	108,374	113,215	118,052	122,893	127,732	132,567	137,271	141,968
NECESSARY SMALL SCHOOL VICE PRINCIPAL									
SUPERVISOR CC/COORDINATOR SCHOOL READINESS ADMINISTRATOR ON SPECIAL ASSIGNMENT	V	114,830	118,847	123,603	128,546	133,687	139,035	145,166	151,263
ADULT EDUCATION VICE-PRINCIPAL	VI	112,249	117,083	121,925	126,763	131,601	136,439	141,138	145,837
SUPERVISOR OF TEACHER RESIDENCY AND TEACHER INDUCTION PROGRAMS									
ASSISTANT PRINCIPAL HIGH SCHOOL	VIII	118,052	122,893	127,732	132,567	137,408	142,246	146,945	151,643
Not Applicable at this time	IX								
COMPREHENSIVE COORDAINTED EARLY INTERVENING SRVICES (CCEIS) INSTRUCTIONAL SPECIALIST	X	121,925	126,763	131,601	136,438	141,277	146,119	150,815	155,514
ELEMENTARY PRINCIPAL									
NECESSARY SMALL HIGH SCHOOL PRINCIPAL									
HIGH SCHOOL ASSOCIATE PRINCIPAL									
PROGRAM SPECIALIST									
ADULT EDUCATION PRINCIPAL	XII	127,229	132,067	136,905	141,741	146,577	151,416	156,118	160,814
JUNIOR HIGH PRINCIPAL	XIV	129,665	134,503	139,347	144,180	149,018	153,854	158,556	163,255
COORDINATORS:	XV	135,228	140,067	144,906	149,744	154,580	159,421	164,118	168,819
AFTER SCHOOL PROGRAM									
ATHLETIC PROGRAM COORDINATOR									
BTSA COORDINATOR									
DATA REPORTING AND EDUCATIONAL TECHNOLOGY									
ELEMENTARY INSTRUCTION									
EXPANDED LEARNING PROGRAMS DISTRICT COORINATOR (ELO-P)									
INTERVENTION & ASSESSMENTS									
PROGRAMS FOR ENGLISH AND DUAL LANGUAGE									
INSTRUCTION									
SOCIAL EMOTIONAL SUPPORT									
SPECIAL EDUCATION SERVICES									
DIRECTORS:	XVII	143,698	148,538	153,372	158,214	163,049	167,889	172,587	177,289
STUDENT SERVICES									
SPECIAL EDUCATION SERVICES									
CURRICULUM & INSTRUCTION									
EDUCATIONAL SERVICES									
HUMAN RESOURCES									
HIGH SCHOOL PRINCIPAL	XVIII	145,148	149,989	154,824	159,659	164,503	169,341	174,041	178,742
EXECUTIVE DIRECTOR OF EQUITY, ACCESS, AND SUCCESS	XIX	152,406	157,487	162,566	167,643	172,727	177,809	182,744	187,676

Longevity Bonus - Longevity Bonus is paid for total service to the District
 5.00% of base salary beginning with the 11th consecutive year of employment
 7.00% of base salary beginning with the 16th consecutive year of employment
 9.00% of base salary beginning with the 21st consecutive year of employment
 10.00% of base salary beginning with the 26th consecutive year of employment

Masters Degree = \$1,377.14
Doctorate Degree = \$2,142.21

The following employees shall render twelve (12) full months of service **(225 workdays)**.

Assistant Superintendent	Director of Special Education	Director, Curriculum & Instruction
Coordinators	Director of Student Services	Executive Director of Equity, Access, and Programs
Adult Education Principal	Administrator on Special Assignment	Site Safety and Emergency Preparedness Supervisor
Expanded Learning Programs District Coordinator (ELO-P)		

The following employees will work the stated number of annual workdays:

High School Principal	220	Elementary Principal / Black Diamond HS Principal	205
Junior High Principal	210	Program Specialist	205
Adult Education Vice Principal	210	Comprehensive Coordinated Early Intervening Services (CCEIS) Instructional Specialist	205
Supervisor of Teacher Residency and Teacher Induction Programs	210	High School Associate Principal	205
School Nurse	200	Junior High/Elementary/Necessary Small School Vice Principal	200
Supervisor of Early Education	200	High School Assistant Principal	200

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

Effective April 1, 2023-District contribution to medical premiums:

Employee Only \$913.74/month
 Employee plus one \$1,827.48/month
 Family \$2,375.72/month

*Supervisor of Early Education, Supervisor of Teacher Residency and Teacher Induction Programs, and Executive Director of Equity, Access, and Success
 approved on April 26, 2023*

Board Approved: March 22, 2023